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18 March 1955

MEMORANDUM FOR: Colonel White

SUBJECT

: CIA Supergrade Structure

Conclusion a. This conclusion is valid, and a ceiling of supergrade 25X9A2 positions should be approved.

25X9A2

Conclusion b. This conclusion is not valid, in my opinion, and I feel that the SS-18s in ONE should be eliminated when making any comparison with other Governmental agencies. Some additional tables are outlined in the attached TAB A, which discuss the distribution between GS grades. On the basis of these tables I feel we could continue with the structure as presently approved by the members of the Supergrade Review Board, and not force them to bring their recommendations into a pattern fixed by formula. They appear to have a considerable amount of flexibility available to them without getting out of line with the rest of Government.

Conclusion c. This appears to be valid, assuming the allocation for the last two years has been satisfactory to the various components. The following table indicates the result of this recommendation:

Current Proposed Proposed Present
Ceiling Addition New Total Obligated

25X9A2

Conclusion d. This conclusion should not be placed into effect, if Conclusion b. as proposed in the basic paper is deemed invalid.

25X1A9a

Attachment: TAB A

